



New Member Education & Intake Policy

I. Purpose

The purpose of this policy is meant to ensure our community's commitment to supporting safe, values-based education and intake programs throughout all of our recognized fraternities and sororities.

II. Guiding Principles

The Department of Fraternity & Sorority Life seeks to empower all of our recognized fraternities and sororities to uphold their guiding principles. Our belief is that every new member education and intake program should strengthen a new member's *academic excellence, civic engagement, individual respect & responsibility, and leadership development*.

- *Academic Excellence* – new member education and intake programs should positively impact the academic performance of the new members during the semester of their intake, as well as equip them with the skills and access to resources in order to achieve scholastic and professional success
- *Civic Engagement* – new members should develop the skill and personal initiative to become involved in the campus and local community, and to eventually leave the community a better place than when they found it
- *Individual Respect & Responsibility* – new members should be educated on their responsibility to their brothers/sisters, to their organizations, to the Greek community, and to the UMD community. Further, they should understand their right to be respected by those same stakeholders, most of all, during their new member education and intake program
- *Leadership Development* – new members should not only gain a better understanding of their strengths and skills, but on how they can adequately apply those to better the organizations they are a part of, and themselves

II. Requirements/Expectations

Organizations' new member education and intake programs must abide by the following:

- A. Chapter Presidents or Intake Coordinators/New Member Educators must notify their DFSL advisor in writing prior to the start of any intake activities (including interest meetings).
- B. **The names and UIDs of potential new members must be submitted and approved PRIOR to the start of any new member education/Intake activities** for GPA verification. University of Maryland students (hereafter referred to as *students*) must have obtained at least a 2.5 GPA and 12 credits to be eligible to join a recognized fraternity or sorority, and enrolled at the University of Maryland, College Park.
- C. The chapter president or intake coordinator/new member educator must schedule a "New Member Education & Intake" workshop or meeting within the first week of intake/new member education, or attend an otherwise comparable mandatory information session hosted by the Department of Fraternity & Sorority Life. If this does not occur, the chapter may be placed on suspension.
- D. **New Member Education/Intake programs can last NO longer than SIX WEEKS.** Note: It is the responsibility of the chapter hosting intake to plan ahead and to schedule their Intake/Recruitment Workshop early enough in the semester to ensure they are able to take advantage of the full six-week window. If a chapter would like to extend the intake program beyond the six-week timeline, a written

appeal must be submitted to the Associate Director of Fraternity and Sorority Life, Corin Edwards (cgioia@umd.edu) with a detailed set of reasons why the extension is necessary. Please consult your DFSL advisor for more information.

- E. All new member education and intake programs must be completed two weeks prior to the last day of classes in a regular semester.
- F. Chapters must abide by:
 - a. all of their fraternity/sorority's national policies,
 - b. all university policies and procedures, including the University of Maryland Hazing Policy, and
 - c. all state and local laws.
- G. New Member Educator(s) must alert their DFSL advisor within 72 hours if a candidate/new member removes him or herself from the program (de-pledges.)
- H. If a chapter plans to showcase their new members, they must abide by the "New Member Presentation Guidelines."