

IMPORTANT: The following is an excerpt from the IFC constitution. The IFC constitution can be found at <http://ifcumd.com/resources/>

BY-LAW XIII Statement on Hazing

1. Hazing is strictly prohibited.
 - a. Hazing is a fundamental violation of human dignity. It is strictly prohibited at the University of Maryland - College Park. The University defines hazing as "intentionally or recklessly subjecting any person to the risk of bodily harm, or severe emotional distress, or causing or encouraging any person to commit an act that would be a violation of law or university regulations, for the purpose of initiating, promoting, fostering, or confirming any form of affiliation with a student group or organization, as defined by the Code of Student Conduct. The express or implied consent of the victim will not be a defense."
2. University of Maryland IFC Hazing Policy
 - a. The IFC will follow the Department of Fraternity and Sorority Life and the University of Maryland's Anti-Hazing Policy.
 - b. Hazing at the University of Maryland is broken down into three (3) tiers, minor hazing, moderate hazing, and extreme hazing. Each tier has its own set of instances and inherent sanctions. The IFC Judicial Board deals only with infractions in the first 2 tiers, while DFSL and the Police will handle any instances surrounding the 3rd tier. Chapters can be sanctioned for all of the following infractions; this list is not all inclusive and chapters can be sanctioned for offenses not listed below:
 - i. Tier 1: Minor Hazing
 1. Items that constitute Minor Hazing include but are not limited to:
 - a. Scavenger hunts
 - b. Forcing attire
 - c. Forcing members to carry around certain items at all times
 - d. "Favors"
 - e. Newspaper deliveries
 - f. Forced cleaning
 2. Sanctions for Minor Hazing include but are not limited to:
 - a. Educational Programming
 - b. Two (2) – four (4) weeks of social moratorium
 - c. Review of New Member Plans
 - d. Letter to Nationals
 - ii. Tier 2: Moderate Hazing
 1. Items that constitute Moderate Hazing include but are not limited to:
 - a. Forced exercise
 - b. Verbal abuse
 - c. Forcing new members to sleep at a certain location
 - d. Sleep deprivation
 2. Sanctions for Moderate Hazing include but are not limited to:

- a. Six (6) – (8) weeks of social moratorium
- b. Possible removal from Greek Week /Homecoming/ Intramural Sports
- c. Review of New Member Plans
- d. Hazing Presentation to New Members gi Letter to Nationals

iii. Tier 3: Extreme Hazing

- 1. Items that constitute Extreme Hazing include but are not limited to:
 - a. Forced drinking (alcoholic/non-alcoholic)
 - b. Forced eating
 - c. Abandonment
 - d. Forced nudity
 - e. Sodomy
 - f. Physical abuse
 - g. Forced sexual acts
 - h. Forced confinement
 - i. Drug use
 - j. Starvation
- 2. Sanctions for Extreme Hazing include but are not limited to:
 - a. Referral to Office of Student Conduct and Department of Fraternity and Sorority Life
- 3. The Responsibility to Challenge and Report Hazing
 - a. All members of the university community share the responsibility to challenge and make known to the Office of Student Conduct acts of apparent hazing.
 - b. Apathy in the presence of hazing or acquiescence to hazing are not neutral acts. Individuals who participate in acts of hazing as perpetrators or victims are personally accountable under this policy, and the Code of Student Conduct.