

University of Maryland Interfraternity Council

Constitution and By-Laws

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DEFINITIONS

The following are commonly used words/abbreviations that appear throughout the following document:

IFC – Interfraternity Council

PHA – Panhellenic Association

NPHC – National Panhellenic Association

MGC – Multicultural Greek Council

DFSL - Department of Fraternity and Sorority Life

GPA - Grade Point Average

SEM - Social Event Monitors

SGA - Student Government Association

UMCP - University of Maryland at College Park

PREAMBLE

The Interfraternity Council shall be the supervisory body of all member fraternities at the University of Maryland, College Park. The Council shall promote and facilitate the fraternity system, and all powers granted by the fraternity chapters shall be vested in the Interfraternity Council. Recognizing that the fraternity chapters at the University of Maryland, College Park exist through

the consent and encouragement of the University administration and also recognizing that sound Interfraternity, University-Fraternity, and Community-Fraternity relationships are needed to promote and perpetuate the best interests of the University of Maryland, College Park the community, and the Fraternity system, we the undergraduate fraternity men do hereby establish the INTERFRATERNITY COUNCIL OF THE UNIVERSITY OF MARYLAND, COLLEGE PARK and accept the following as basic objectives for this council.

1. That the objectives and the activities of the IFC should be in accord with the aims and purposes of the institution at which it has chapters;
2. That the primary loyalty and responsibility of a student is his relation with his institution and that the associations of any group of students as a chapter of the IFC involves the definite responsibility of the group for the conduct of the individual;
3. That the IFC should promote conduct consistent with good morals and good taste;
4. That the IFC should create an atmosphere which will stimulate substantial intellectual achievement;
5. That the IFC shall encourage the maintenance of sanitary, safe, and wholesome physical conditions in the chapter house;
6. That the IFC should foster principles of sound business practice both in chapter finances and the business relations of its members.
7. We, the IFC, do not discriminate on the basis of race, color, creed, religion, sex, sexual orientation, marital status, personal appearance, age, national origin, political affiliation, physical or mental ability, or on the basis of the

exercise of rights secured by the First Amendment of the United States Constitution.

ARTICLE I

Name

The general name of this organization shall be the "Interfraternity Council of the University of Maryland, College Park," hereinafter referred to as the Interfraternity Council or IFC.

ARTICLE II

Purpose

The Interfraternity Council shall be the supervisory body of all member fraternities at the University of Maryland; its purpose is to provide for the general welfare, and social, scholastic, and recreational activities of the members of the fraternities at the University; and to instill in them the highest regard for the traditions and institutions of the University of Maryland.

ARTICLE III

Membership and Expansion

The Interfraternity Council believes that at no time should expansion impede the success and growth of current IFC member chapters.

1. Expansion Structure

- a. The Interfraternity Council will accept and review any letters of interest for expansion from any nationally recognized fraternity at any time.

- i. Interests letters should include, but not be limited to,
statement of interest, why the organization would benefit
Maryland's Greek Community, proposed expansion timeline,
and necessary contact information.
- b. The Interfraternity Council will allow one organizational expansion
project per academic year. The maximum number may be increased
at any time by a majority vote of the Executive Board or two-thirds
vote of the Legislative Branch.
 - i. Inter/national organizations will be approved for expansion by
Legislative Branch at a two-thirds vote.
- c. Inter/National Organization Involvement
 - i. If an interest group were to form, the group of men must have
inter/national support in order for consideration of a colony by
the IFC.
 - ii. The group must have recognized as an expansion by the
inter/national organization before a vote by the IFC can take
place.
 - iii. Group's leadership shall send requests for expansion or for
IFC member status to the IFC President and Vice President of
Administrative Affairs.
- d. Inter/National organization must be ready to provide documentation
showing its commitment to the primary factors that make up our
community, in order to be considered for expansion. These include,
but are not limited to:
 - i. Risk Management Policy and educational resources

- ii. Recruitment Policy
- iii. Academic Standards
- iv. New Member Education Program
- v. Judicial Policies
- vi. Financial Stability
- vii. Alumni advisory board training, support and expectations
- viii. Any programming available to the chapter and larger

Fraternity/Sorority community

e. If it is determined that the Interfraternity Council cannot support an expansion group/chapter, the campus can be closed to expansion for up to one academic year at a two-thirds vote of the Legislative Branch.

- i. The campus may not be closed to expansion for longer than 12 consecutive months.
- ii. The IFC will continue to gather interest for expansion from chapters for when the council is ready to expand.
- iii. In the event the campus has been closed to expansion (no planned projects, no current projects taking place), the Legislative Branch may vote to cease the closure and allow a chapter to expand by a two-thirds vote.

2. Expansion Requirements

- a. The minimum number of members in order to become an expansion chapter shall be set at 25, 20 of whom are freshmen, sophomores, or juniors.
- b. An expansion chapter must reach IFC member status by the end of

its fourth (4) semester as an expansion project, including the semester in which it was expanded.

- i. Failure to reach IFC member status within this timeframe will lead to revocation of expansion status from the group, unless overruled by the Executive Board and allowed to remain.
 - ii. If a colony loses its colony status, the group must wait one full semester, not including the semester in which colony status was revoked, before again requesting to gain colony status.
- c. The expansion chapter must maintain a monetary balance of \$0 with the IFC at all times.
- i. In order to gain IFC member status, all outstanding balances must be paid to the council before a vote by the Legislative Branch takes place.
 - ii. Dues for a colony shall be set at fifteen (15) dollars per brother and new members.
- d. Expansion chapters' grade point average shall not be below the all-men's average.
- e. A representative from expansion chapters are responsible to be in attendance at all IFC meetings, without a vote, and reporting regularly to the IFC Executive Board.

3. Approval of Expansion

- a. If the IFC Executive Board decides that an organization has met all requirements for colonization outlined in Article III Section 3d., it will notify the Inter/National Organization of the mutual interest in expansion in writing.

- b. The Inter/National Organization will be provided all necessary information for expansion at the University of Maryland by the executive council.
 - c. The IFC President and Vice President of Administrative Affairs will work with the organization to begin the colonization process.
 - i. Officers will communicate all necessary documentation needed to complete an IFC application.
 - ii. Information submitted shall be focused on progress and improvements in the following areas made during the period that the group was recognized as an expansion:
 - 1. Academics, Alumni, Finances, New Member Education, National Fraternity Interaction, Advising, Philanthropic/Community Service projects, Risk Management, Recruitment, and Internal Judicial Processes.
 - d. After completion of the application, the Executive Board will make recommendations to present to the Legislative Branch about the organization's members status.
 - i. The Legislative Branch will determine if the chapter may join the council by a two-thirds vote. 2. An organization may present to the Legislative Branch no more than twice during the 4 semester colonization period without approval from the Legislative Branch.
4. Expectations of Member Chapters
- a. Member Chapters of the IFC are expected to adhere to the following

ideals. Failure to uphold these standards is grounds for punitive action, such as loss of “good standing” status with the IFC as well as further sanctions as deemed by the IFC Judicial Board.

i. Actively Engaging with Values

1. Academics, Alumni, Finances, New Member Education, National Fraternity Interaction, Advising, Philanthropic/Community Service projects, Risk Management, Recruitment, and Internal Judicial Processes.

ii. Actively Engaging with Values

1. Member chapters and their individual members are expected to engage with and promote the values of their respective organizations and of the IFC as a whole.

iii. Respect

1. Member chapters are expected to respect other people, personal space, and physical property.
2. Member chapters are expected to hold their members accountable for following this policy within their chapter.

iv. Academics

1. Member chapters are expected to promote the highest academic achievement from their members and to uphold the highest standards of academic excellence. Therefore, in order to be considered in “good standing,” a chapter is expected to have a cumulative average GPA above the UMD All Men’s Average GPA. Member

chapters who are not in good academic standing risk losing their status as a chapter in good standing if they do not uphold the expectation of the IFC.

2. Member chapters will be held accountable for the advancement of their members' academic focus in accordance with By-Law XV and By-Law XVI.

v. Community Enrichment

1. Member chapters will enhance the community through service and philanthropy and will seek to interact with and constructively promote campus entities beyond the Greek community.
2. Member chapters are expected to perform a minimum of five hours of community service per member, per semester.

vi. IFC Responsibilities

1. Member chapters must adhere to the codes and conditions of the IFC, comply with all IFC procedures, and respectfully participate in all in all meetings, hearings and other events at which their attendance is requested and/or required.
2. Member chapters will also fully pay their dues, any fees, or required sanctioned payments to the IFC in a timely manner.

vii. Engaged Chapter Leadership

1. Member chapters must have engaged and attentive

leaders that adhere to a preset governing structure and actively address issues that arise within the chapter and concerning its membership.

2. The leadership of member chapters must provide timely and accurate responses to IFC inquiries.

3. Member chapters must have organized and effective judicial procedures.

5. Suspended Chapters or Those with Revoked Charters

a. The IFC will not recognize any chapter that has been suspended or had their charter revoked.

ARTICLE IV

Organizational Structure of the Interfraternity Council

1. The Interfraternity Council shall be comprised of three branches.

a. The Executive Branch

i. The Executive Branch of the Interfraternity Council will consist of an Executive Board and Cabinet.

1. Executive Board

a. The Executive Board shall be comprised of all officers whom have been voted into office by the Legislative Branch of the Interfraternity Council. di

b. These offices are the President, First Vice President/VP of Internal Affairs, Second Vice President/VP of External Affairs, VP of Financial Affairs, VP of Diversity & Inclusion, VP of

Recruitment, VP of Risk Management, VP of Membership Development, VP of Academic Affairs, VP of Administrative Affairs, and IFC Chief Justice.

2. Cabinet

a. The cabinet shall be comprised of all positions that have been appointed by the members of the Executive Board.

b. The Legislative Branch

i. The Legislative Branch of the Interfraternity Council will consist of the President's Council.

1. The Presidents' Council

a. Will act as the legislature of the Interfraternity Council and will consist of the President, or a chapter member designated by the President, of each member chapter.

c. The Judicial Branch

i. The Judicial Branch of the Interfraternity Council will consist of the IFC Judicial Board, chaired by the Chief Justice.

1. The Judicial Board

a. The Judicial Board will consist of a set number of justices to be determined by the IFC Chief Justice. Justices must be active members of the member chapters in the Interfraternity Council, selected by the Chief Justice and confirmed by

the Executive Board.

- b. Prospective members of the IFC Judicial Board must fill out an application. Selection is based on merit and determined by the IFC Chief Justice. The selection process will occur during the spring semester, or first serving a term of the newly elected Executive Board, for the next academic year. All rules established for the application process as defined by the Chief Justice apply.
- c. The Judicial Board shall hear cases pertaining to the violation of IFC rules, the IFC/PHA social judicial policy and regulations committed by any member chapter, colony, or Associate Member of the Interfraternity Council at the University of Maryland.
- d. Each IFC recognized chapter must have a minimum of one member on the judicial board
- e. Failure to have a member on the judicial board will result in a \$25 fine paid to the VP of Finance

2. Violations

- a. All violations of the General University Rules and Regulations, destruction and theft by identifiable members of Greek organizations and other such activities, violations of procedures and policies under the Interfraternity Council Constitution and By-Laws, and violations

with the City of College Park, and the Campus Community shall be filed with the IFC for immediate action. At that time, one of the three following steps shall be taken:

i. All violations concerning General University Rules and Regulations shall be immediately directed to the Office of Student Conduct.

ii. All matters concerning complaints from the City of College Park shall be directed to the IFC Judicial Board for review before such complaints are presented to the Mayor and City Council.

iii. Any inter-chapter disputes, or violations of procedures and policies not involving the University shall be mediated by the IFC in one of the following two ways:

1. Mediation

a. If the IFC Chief Justice, PHA VP of Judicial Affairs (when applicable), the IFC Board, and the chapter in question agrees, an Alternative Dispute Resolution (ADR) can occur.

b. The ADR shall include the Chief Justice and any others deemed appropriate by the Chief Justice for the ADR. Also to be included is/are the chapter(s) in question, the complainants/witnesses, and any other parties deemed relevant for the chapter in question by the Chief Justice.

- c. Through this ADR, every effort shall be made to reach a Judicial outcome deemed fair by all involved parties.
- d. The chapter(s) in question shall have a right to a full hearing at any time before an agreement is reached.
- e. Once an agreement is reached, a follow up email will be sent to the chapter(s) in question. Chapters abandon their right to a full hearing 24 hours after the email is sent, at which point the ADR agreement becomes final.
- f. The IFC executive board can veto an ADR agreement at their next scheduled meeting by a majority vote.

3. Hearing

- a. If for any reason an agreement cannot be reached in ADR, or it is deemed necessary to have a full hearing, the following procedures shall be followed:
 - i. Set a hearing date for the case.
 - ii. Hear both sides of the case fairly and render judgment according to IFC bylaws.
 - iii. All judgments by the IFC Judicial Board are final.
 - iv. A written brief of all cases shall be given to the IFC Advisor, Assistant Director of Programming and Advising and the IFC Executive Board for their review.

- v. Case decisions shall be kept in a log so as to track sanctions and allow for more informed decisions regarding sanctioning.
- vi. The hearing procedure as found in Appendix A shall be followed at all IFC Judicial Board hearings.

ARTICLE V

Officers

1. The elected officers of the Interfraternity Council must be undergraduates at UMCP and in member organizations of the IFC.
2. All candidates must be on good individual standings as described by IFC regulations.
3. The positions and their duties will be as follows:
 - a. President
 - i. Conduct all meetings of the Legislative Branch and Executive Board
 - ii. Check all activities of the Council
 - iii. Serve as the main liaison between the fraternity system and the UMCP campus at large
 - iv. Oversee and assists operations of all Executive Council members
 - v. Be responsible for the enforcement all governing bylaws
 - vi. Oversee election processes
 - vii. Be the most visible representative of the IFC and their spokesman at all times
 - viii. Maintain contact with the NIC

ix. Serve as the main contact for the other three Greek councils:

MGC, NPHC, & PHA

x. Submits semesterly end-of-term report to the NIC

xi. Maintains accurate listing of all member chapters in the IFC
with the NIC

b. Vice President of Internal Affairs

i. Report directly to the President and assist him whenever
needed

ii. Act on behalf or in place of the President in his absence

iii. Assume the Presidency for the duration of the term in the
event of a vacancy of the office (in this event a new First Vice
President will be elected)

iv. Schedule and oversee all academic, athletic, educational,
philanthropic, service, and social Greek Week and
Homecoming events

v. Oversee all other community-wide events

vi. Maintain an independent budget and track expenses for
activities and purchases for position vii. Shall work with MGC
and NPHC on behalf of IFC to coordinate events and improve
inter-council relationships

vii. Attend all regular meetings of the Interfraternity Council and
Executive Board

c. Vice President of External Affairs

i. Serve as a member of the College Park Neighborhood
Committee

1. Act as a liaison of the IFC to the city of College Park
 2. Organize and run the Clean City Project
- ii. Plan, organize and execute the IFC/PHA tailgate
1. Apply for grants to get funding
 2. Work with PHA counterpart on planning and running the event
 3. Use the budget effectively
 4. Attend and lead monthly Tailgate Advisory Group meetings
- iii. Act as the liaison between the IFC and the College Park City Council
1. Attend important city council meetings
- iv. Oversee public relations of the IFC
1. Attend community projects or parties
 2. Actively publicize IFC in various campus publications and promote events to the Greek community
- d. Vice President of Financial Affairs
- i. Handle the finances, dues, and fines of the Interfraternity Council in a responsible manner
 - ii. Keep accurate and complete records of all Interfraternity Council financial records and transactions through LegFi
 - iii. Collect monthly reports from all other cabinet members with a separate bank account (i.e. SEM, Homecoming/Greek Week, etc...)
 - iv. Render financial reports at regular meetings of the

- Interfraternity Council and Executive Board and provide monthly expense reports through LegFi
- v. Prepare and be required to submit a budget on a semesterly basis, to be approved by a two-thirds vote of the Council
- vi. Disperse IFC funds promptly subject to the direction of the Executive Board, the Council, the Constitution, and bylaws
- vii. Insure that each chapter and colony in the fraternity system fulfills its financial obligations to the Interfraternity Council
- viii. Be responsible, in collaboration with the Vice President of Recruitment, to collect and compile all fraternity eligibility lists
- ix. Oversee and coordinate all committees, Executive Board members, and Cabinet members concerning financial matters
- x. Attend all regular meetings of the Interfraternity Council and Executive Board
- xi. Be required to obtain an audit at the end of his term in office
- xii. Transition new Vice President of Finance to all bank accounts and LegFi no later than 3 weeks (21 days) after election
- xiii. Will pay annual dues to the NIC on behalf of the IFC
- e. Vice President of Diversity and Inclusion
 - i. Provide IFC chapters with on-campus resources related to diversity and inclusion
 - ii. Provide training and resources for chapter diversity and inclusion chairs
 - iii. Advise recruitment directors on recruitment of underrepresented groups on campus

- iv. Advise social chairs on preventing themes related to cultural appropriation
- v. Meet regularly with chapter Diversity and Inclusions Chairs and Diversity and Inclusions Chairs from other councils
- vi. Provide support to the IFC executive board in matters related to diversity and inclusion
- vii. Plan diversity and inclusion initiatives for IFC and across all four Greek councils

f. Vice President of Recruitment

- i. Coordinate a selection committee for the purpose of selecting the “Greek Ambassadors” Summer Orientation Program and plan programs in conjunction with PHA, MGC and NPHC
- ii. Plan, initiate, and coordinate all recruitment functions and activities
- iii. Preside over all meetings of the Recruitment Committee
- iv. Introduce and assist chapter members and potential new members in using Campus Director, or other recruitment programs
- v. Enforce IFC Recruitment Policy and Rules
- iv. Work with the Department of Fraternity and Sorority Life to ensure interested men are eligible to participate in recruitment and help ensure all bid lists are submitted in a timely manner
- v. Coordinate marketing for IFC recruitment

g. Vice President of Risk Management

- i. Create and maintain the SEM policy in conjunction with a representative from PHA

- ii. Submit all infractions found by the SEM to the IFC/PHA
Judicial Board and assist that board with its investigation and
processing of said infractions
 - iii. Keep accurate records of all compliance with the social policy,
including but not limited to educational programs and
non-alcoholic events
 - iv. Keep accurate records of all SEM reports, infractions, and
corresponding disciplinary sanctions as directed by the IFC
Judicial Board
 - v. Report to both the First Vice President and the President
 - vi. Advise on Judicial, Social, and SEM policies
 - vii. Report violations to IFC Chief Justice
 - viii. Attend CMAST
meetings with the City of College Park
 - viii. Work closely and coordinate with the Vice President of Social
Responsibility of PHA
 - ix. Advise and provide support in the Risk Management of the
IFC/PHA tailgate
 - x. Uphold Away Weekend responsibilities under Bylaw XXIII
 - xi. Will provide IFC chapters with health and safety trainings or
education sessions
- h. Vice President of Membership Development
- i. Orchestrate community wide anti-hazing events and initiatives
 - ii. Help chapters learn of possible expectation or programming
events
 - iii. Organize and publicize New Member Program and bi-weekly

community wide events such as the Junior IFC

iv. Facilitate leadership advancement

v. Organize Hazing Prevention week

vi. Uphold responsibilities regarding Delegates under Bylaw XXII
and run Jr. IFC and IMPACT programs.

i. Vice President of Academic Affairs

i. Establish and oversee academic standards for chapters within
the Interfraternity Council

ii. Act as liaison between the member chapters and UMD
academic departments, promoting academic programs and
resources for members of the Greek community

iii. Use his portion of the budget to plan and fund academic
programming and scholarships for interfraternity council
members

iv. Regularly meet with the academic chairs of member chapters
to monitor and help improve their academic performances

v. Enforce By-Laws XV and XVI: Academic Policy Part 1 and
Part 2

j. Vice President of Administrative Affairs

i. Record minutes of all Executive and Legislative meetings

ii. Deliver meeting minutes to chapter presidents by their next
chapter meeting

iii. Provide 24-hour notice of all meetings to legislative branch

iv. Organize a comprehensive contact list of Executive Board
officers

- v. Act as Expansion Chairman and oversee expansion processes
- vi. Create a series of monthly calendars detailing all current events at the University of Maryland
- vii. Manage IFC website and social media outlets

k. Chief Justice

- i. Appoint and oversee the IFC Judicial Board
- ii. Hold and lead training sessions for the IFC Judicial Board
- iii. Fully understand the SEM Policy, Social Judicial Policy and IFC Constitution
- iv. Hold and conduct unbiased hearings when chapters violate any of the aforementioned policies/documents
- v. Be the presiding officer in any situation when the IFC Constitution is violated (except in circumstances of potential bias)
- vi. Uphold the bylaws of the IFC Constitution and Social Judicial Policy
- vii. Work with the National Interfraternity Council (NIC) and chapter presidents to touch up the IFC Constitution and fix changes in order to improve the effectiveness and ease of read within the IFC Constitution
- viii. Work closely with the PHA Vice President of Accountability and the selected PHA Judicial Board
- ix. Attend all regular meetings of the Interfraternity Council and the Executive Board

- x. Transition the new IFC Chief Justice within three (3) weeks of election date (This includes sending all documents and past sanction and hearing notices to be used as references for future hearings)
 - xi. Provides an annual training on the IFC Judicial Code to Presidents
4. All officers shall hold office for the term of one year or until their successors have been installed, except in cases of impeachment.

ARTICLE VI

Finances

1. The Interfraternity Council shall be financed primarily through funds obtained in the following manner:
 - a. Chapter Dues
 - b. Fines
 - c. Gifts
2. An active member shall be defined as any member/brother who has been initiated, has been associated with the chapter or colony for longer than 60 days, is eligible to participate in UMCP intramural sports through CRS, is able to have his grades tabulated for scholastic purposes, and is a registered student at the University of Maryland, College Park.
3. The cost to the colony for an active colony membership shall be \$15.00 per man. This cost shall be provided by the colony.
4. The cost to the colony for a new member or associate member for active membership shall be \$15.00 per man. This cost shall be provided by the

chapter.

5. The cost to the chapter for a new member or associate member for active membership shall be \$30.00 per man. This cost shall be provided by the chapter.
6. The cost to chapter for active membership shall be \$30.00 per man. This cost shall be provided by the chapter.
7. Membership dues are to be installed as follows:
 - a. Chapters must submit eligibility lists to the IFC Executive Board and DFSL, consisting of every active member's name and UID number, no later one week (7 days) after the start of the given semester.
 - i. Grade release permission which authorizes the IFC to compile grade and scholarship statistics will be due for each new member or associate member at the same time as the eligibility lists.
 - b. The dues for members will be due no later than two weeks (14 days) after being assigned on LegFi, which must be updated by the VP of Finance no later than one week (7 days) after the budget has been approved by the Council.
8. The Vice President of Finance is required to submit to the legislative branch, a budget for the current semester by the second meeting of the semester, assuming all eligibility lists have been submitted by Chapter Presidents, which must be approved by a two-thirds vote of the members present.
9. Fines will be installed as follows:
 - a. Fines shall be levied for not meeting any of the corresponding

deadlines for active member dues, active member eligibility lists, new member/associate member dues, or new member/associate member eligibility lists according to the following schedule:

- i. From the deadline to seven (7) days following the due date, the amount of \$10 per day shall be assessed.
 - ii. From eight (8) days to fourteen (14) days following the due date, the amount of \$25 per day shall be assessed; however, this entire amount shall not exceed the amount of \$10 per active member.
 - iii. After fourteen (14) days following the due date, the fraternity shall be placed on social probation and will not be allowed to participate in any IFC or PHA events (i.e. Greek Week, Homecoming, etc.) until full payment is made.
- b. Additional fines may be administered to chapters who do not meet the guidelines and expectations of the IFC, especially with regards to required event attendance and required document submittal.
- i. An unexcused absence from a required event will result in a fine no less than \$20 per chapter per event missed and no more than \$50 per chapter per event missed.
 - ii. A late submittal of required documents will result in a fine no less than \$10 per day per chapter and no more than \$25 per day per chapter.
 - iii. Specific fine amounts will be decided by the Executive Council member responsible for issuing the fine.
 - iv. Additional fines may be levied if they are approved by the

Legislative branch (or President).

- c. Any fraternity which has an outstanding balance (owes money to the IFC), and has not paid within seven (7) days of the prior regular IFC meeting (regardless of attendance), shall lose its voting privileges until payment is made.
- d. If there is a discrepancy with IFC Eligibility lists, and a member's name must be added or removed after the respective due dates, the addition or subtraction of members or new members will be charged at a cost of \$13.00 per man. For an addition, the \$13.00 per man fee will be assessed on top of the respective member or new member dues.
- e. Non-Attendance at IFC legislative meetings shall incur the following fines (Representatives must be present at first roll call and remain until new business has been completed or they will be marked absent):
 - i. 1st meeting missed - \$30
 - ii. 2nd meeting missed - \$60
 - iii. 3rd meeting missed - \$90
- f. Non-Attendance at committee meetings which have been scheduled, announced, and in writing (i.e. IFC minutes) with at least one week prior notice (including all standing committees, temporary committees, etc. requiring attendance of chapter representatives) shall incur the following fines:
 - i. 1st meeting missed - \$30
 - ii. 2nd meeting missed - \$60

iii. 3rd meeting missed - \$120

10. If at the end of a semester a fraternity has any outstanding balance with the IFC, the fraternity will not be allowed to participate in the following semester's recruitment until payment of the outstanding balance is paid in full. Special cases have the option to appeal to the IFC Executive Council.
11. All large expenditures (over \$1,000.00) must be approved by the Legislative Branch.
12. No alcohol will be purchased with council funds.

ARTICLE VII

Proposed Amendments

1. Proposed By-Laws, or amendments thereto, shall be presented to the Vice President of Administrative Affairs at a regularly scheduled meeting of the Legislature, at which time it shall be read as notification to the Legislative Branch.
2. At the following meeting of the Legislature, the amendments shall be read and discussed, and a vote shall occur. A two-thirds vote of the total member fraternities of the Interfraternity Council shall be required for passage.

INTERFRATERNITY COUNCIL BY-LAWS

BY-LAW I

Parliamentary Authority

All meetings of the Interfraternity Council shall be governed by Parliamentary Law set forth in the latest edition of Robert's Rules of Order unless otherwise

provided for in the Interfraternity Constitution or the By-Laws, or unless suspended by a two-thirds vote of the meeting body.

BY-LAW II

Quorum

Two-thirds of the full membership of the Interfraternity Council shall constitute a quorum for transaction of business.

BY-LAW

III

Elections

1. Applications for positions on the IFC Executive Board will be distributed at a predetermined point during the Fall semester, with the application deadline announced at the time of distribution.
2. The outgoing IFC Executive Board will then conduct an interview and vetting process for all applicants deemed to be worthy of consideration.
3. Upon completion of the interview and vetting process, the outgoing IFC Executive Board will then create a slate of individuals for election. Two to three people will be selected per IFC officer position.
4. The slate of candidates will then be distributed to the IFC community and subject to election at a legislative meeting in December.
5. Any individual on the final IFC Executive Board slate may run off the floor for any IFC Executive Board position. Individuals not on the final slate are not allowed to run off the floor.

6. The election procedure will be as follows:

- a. The election will begin with the distribution of ballots and/or copies of the slate and an explanation of voting procedures.
- b. Each candidate will be afforded the opportunity to make a speech detailing their platform and explaining why they would be a good fit for their desired position. The outgoing IFC Executive Board reserves the right to put a time constraint on this speech. Following their speech, the legislature will be afforded the opportunity to ask the candidates questions.
- c. All candidates pursuing a given position must remove themselves from the election room during the time period when speeches and questions are taking place.
- d. Any candidate desiring to run off the floor for a given position must announce this intention before the speeches and questions commence.
- e. Following the speech and questioning of the final candidate for a given position, a vote will be conducted amongst the legislature. Each voting member chapter can submit one vote. A majority vote (50 percent of the membership plus one) of all voting members of the legislature present shall be necessary for election. If majority is not met, a revote will occur between the top two candidates.
- f. Positions will be elected in the following order:
 - i. President
 - ii. Chief Justice
 - iii. Vice President of Internal Affairs

- iv. Vice President of External Affairs
 - v. Vice President of Financial Affairs
 - vi. Vice President of Diversity and Inclusion
 - vii. Vice President of Recruitment
 - viii. Vice President of Risk Management
 - ix. Vice President of Membership Development
 - x. Vice President of Academic Affairs
 - xi. Vice President of Administrative Affairs
7. In the event of a tie in the officer elections, the Executive Council shall cast a vote.
8. In addition to the Executive Board of IFC, (the Executive Board may choose to select a Board of Directors consisting of the position based on their decided merit selection) certain members of the cabinet are elected as well. The election for these members will be held in the following IFC Meeting.
9. Executive Council terms run on a calendar year. Board members serve from January 1 – December 31. Between elections and the end of the term, the Executive Council is responsible for providing training for the board that succeeds them.

BY-LAW IV

Impeachment

1. Any officer may be impeached from office, by a three-fourths vote of the Legislative Branch, for neglect of duties, malperformance, or for conduct

- not befitting a gentleman or an officer of the Interfraternity Council.
2. Only a member of the Legislative Branch may bring up a motion for impeachment. The motion shall be presented in writing to the Executive Board and it shall be read on the floor during one regular meeting previous to the meeting at which the trial is held.
 3. Impeachment shall be conducted as a civil trial with one man representing the plaintiff. The members of the Legislative Branch shall act as the jury, and the Chief Justice or senior member of the IFC Judicial Board shall act as judge. The Judge shall not be from the same fraternity as the defendant. The trial shall be conducted according to the University of Maryland Procedure.

BY-LAW V

Committees

1. The standing Committees and Chairmanships (Board of Directors) shall be:
 - a. Tailgate
 - b. Greek Week/Homecoming
 - c. Recruitment Committee
 - d. Philanthropy and Service
 - e. Expansion Committee
2. The areas of interest of each of the committees shall be defined by the Executive Council and the appointed Chairman unless otherwise defined by the Legislative Branch, the Constitution, or the By-Laws.
3. Committee chairmen will be selected and recognized by the Interfraternity

Council.

4. The appropriate Executive Council member must report on the committee's progress at each legislative meeting.
5. The Executive Council reserves the right to form new director positions to meet new needs outside the scope or ability of the Executive Board member(s).

BY-LAW VI

Bid Policy

In order to extend a bid to a recruit, fraternities at the University of Maryland must obey both the Bid Policy and the Recruitment Policy guidelines. Failure to do so will result in four or more weeks of social probation (depending upon the severity of the infraction) AND/OR up to a \$250 fine for each illegal bid extended.

1. Each chapter must submit a completed bid list on Campus Director, or the otherwise designated Recruitment Program, on the designated bid list deadline each semester. The IFC VP Recruitment will establish that deadline by the end of the previous semester and publish to all member chapters.
2. If a potential member defers or declines an invitation to membership, that bid or invitation to the potential new member will expire at the individual chapter's discretion.
3. A bid will be defined as an invitation to membership, whether physical or verbal, as understood by the potential new member. The IFC VP Recruitment and Executive Board will be responsible for communicating that expectation to potential new members.

4. A bid may only be extended during the designated bid period as determined by the IFC VP of Recruitment in consultation with the IFC Executive Board and IFC Chapter Presidents.
5. Only eligible students may receive an invitation to membership. An eligible member meets the following requirements.
 - a. must be a registered student at the University of Maryland
 - b. must be registered on Campus Director, or the otherwise designated Recruitment Program
 - c. must have at least 12 credits,
 - d. must have a 2.5 cumulative grade point average or higher.
6. Students may otherwise be eligible to receive a bid under the following circumstances
 - a. Transfer students must have 12 credits and a 2.5 from their previous institution. The student's previous academic record will be used for eligibility purposes unless they have earned credits and grades at the University of Maryland.
 - b. Transfer students must be able to produce their transcript from their previous institution to document that the requirements are met.
 - c. First semester freshmen must provide high school transcripts to provide proof of AP credits to meet the minimum 12+ credit threshold.

BY-LAW VII

Recruitment Policy

1. Absolutely no alcohol or any illegal substance is allowed at any recruitment function in chapter-affiliated facilities. All chapters must adhere to all of their Inter/National Chapter policies and regulations.
2. Women are not permitted to be present at any recruitment event. If a chapter would like to host an event with women, the chapter must apply for an exception to IFC Executive Board by the first official day of Recruitment as outlined by the IFC VP of Recruitment. Examples include, but are not limited to: Female house directors or resident directors, faculty advisors, and guest speakers.
3. All Fraternities will begin formal recruitment on the same day. This date will be determined by the IFC VP of Recruitment, with assistance from the Executive board and IFC Chapter Presidents. The starting day for recruitment will be determined by the end of the previous semester.
4. The IFC VP of Recruitment and the Executive Board reserve the right to be present at any chapter recruitment event for the sole purpose of ensuring adherence to policy.
5. All chapters are required to send a member to any meetings held by the IFC VP of Recruitment. If a chapter is not present at the meeting, that chapter will be fined \$30.
6. A schedule of recruitment events and T-Shirt designs must be submitted to the IFC VP of Recruitment by a specified date. A \$ 75 fine will be assessed for everyday that the schedules are late.
7. The IFC VP of Recruitment, in consultation with IFC Executive Board and

Chief Justice, will be the administrators of the recruitment rules. Any dispute of the rules or chapter adherence to the rules must follow the IFC Judicial Appeals Policy.

8. All University of Maryland rules and policies must be followed. This includes, but is not limited to the Resident Life policies, grounds and maintenance policies, and the University Code of Student Conduct.
9. All marketing material will need to be approved by the IFC VP of Recruitment and the Department of Fraternity and Sorority life. Flyers and posters will be deemed inappropriate if they incorporate women, alcohol or, illegal substances. Use of excessively sexually suggestive t-shirts, flyers, or other recruitment tools will result in sanctions and/or fines depending on the severity of the infraction.
10. Individual chapters/organizations may place their recruitment fliers on campus in accordance with University of Maryland policies. Only IFC flyers will be posted in the dorms, as requested by the VP of Recruitment. Any violation of this policy will result in a fine.
11. Fraternities must refrain from portraying any other fraternities, sororities, or members of the UMD community in a negative manner.
12. A chapter-sponsored recruitment event will be deemed as an event if it is advertised for the purpose of recruitment.
13. Failure to abide by the IFC set initiation date or any illegal bids extended (including undergrounding potential new members) will result in a \$250 Fine AND/OR a minimum of four weeks of social moratorium per illegal bid extended at the discretion of the Chief Justice and Judicial Board in consultation with the IFC VP of Recruitment.

14. All chapters that do not abide by these rules will be sanctioned by the IFC Judicial Board and/ or fined as prescribed above.

BY-LAW VIII

Honoraria

1. The President shall receive \$1000 for his elected term of office.
2. The Vice President of Internal Affairs shall receive \$500 for his elected term of office.
3. The Vice President of External Affairs shall receive \$500 for his elected term of office.
4. The Vice President of Financial Affairs shall receive \$500 for his elected term of office.
5. The Vice President of Recruitment shall receive \$500 for his elected term of office.
6. The Vice President of Risk Management shall receive \$500 for his elected term of office.
7. The Vice President of Membership Development shall receive \$500 for his elected term of office.
8. The Vice President of Academic Affairs shall receive \$500 for his elected term of office.
9. The Vice President of Administrative Affairs shall receive \$500 for his elected term of office.
10. The Chief Justice shall receive \$500 for his elected term of office.
11. All officers receiving honoraria will be granted honoraria pro-rated to the length of time served in office at the conclusion of their first full

semester.

12. Officers elected in the spring do not receive honoraria at the conclusion of the spring semester.
13. Honoraria is subject to forfeiture for neglecting duties, such as, but not limited to, missing SEM walks, at the majority vote of the Executive Council or two-thirds vote of the legislative branch and approval of the President.
14. If the president is the Executive Council member in question, no further approval is necessary beyond two-thirds of the Legislative Branch.
Impeachment is grounds for immediate forfeiture of rights to honoraria.

BY-LAW IX

Funding/Grants

Funding for a particular philanthropy event will be granted at the discretion of the IFC Executive Council. The IFC reserves the right to deny funding for any event. Any chapter who desires a grant may apply for one through the IFC grant policy. All requests are subject to approval of the Executive Council and restrictions within the IFC Academic Policy.

BY-LAW X

Violations

All violations of the General University Rules and Regulations, destruction and theft by identifiable members of Greek organizations and other such activities, violations of procedures and policies under the Interfraternity Council Constitution and By-Laws, violations with the City of College Park, and violations with the Campus Community shall be filed with the IFC for immediate action. No blanket

sanctions can be given to a chapter that has not yet been found responsible for a policy violation. When the violation is filed with the IFC, one of the three following steps shall be taken:

1. All violations by IFC Chapters, that directly violate the IFC Constitution, will be heard by the Chief Justice and the IFC Judicial Board.

a. If the Chief Justice cannot hold the hearing, the line of succession will be as follows:

- i. President
- ii. Vice President Risk Management
- iii. Vice President of Internal Affairs
- iv. Vice President of External Affairs
- v. Vice President of Finance

2. The violation of Conduct Unbecoming shall be defined and enforced as follows:

- a. Behavior that is unreflective of community values or founding values, and/or actions that detract from University good standing.
- b. Any violation of this policy shall trigger the IFC Judicial Board process, as explained in Article IV, Section 2a of this document.

3. Any inter-chapter disputes or violations of procedures and policies not involving the University shall be mediated by the Chief Justice and IFC Judicial Board, who shall adhere to the following procedures:

- a. Set a hearing date for the case
- b. Hear both sides of the case fairly and render judgment according to the IFC By- Laws
- c. A written brief of all cases shall be given to the IFC Advisor,

Assistant Director of Programming and Advising and the IFC
Executive Board for their review

BY-LAW XI

Judicial Board Appeals Policy

1. Upon receiving an IFC Judicial Board sanction, a chapter will have 3 business days (not including school breaks) to request an appeal on their case result. This request must be submitted in writing to the Chief Justice and must explain the reasoning for the appeal.
2. An appeal will not be granted on the basis that a chapter received an unfavorable outcome. An appeal must be based in procedural problems or insufficient/inconsistent evidence.
3. The Executive Council will first take a vote as to whether or not an appeal is justified and should be granted in a given case, with the Chief Justice removed from the voting procedure. This vote will occur at the next scheduled Executive Council meeting, with a maximum of 10 business days between the filing of the request and this meeting, not including school breaks. A simple majority vote of the Executive Council members, with the exception of the Chief Justice, will be required to approve the appeal. The sanctions in question will remain in effect until the Executive Council vote is taken and passed.
4. Upon determination of the legitimacy of an appeal, the chapter will be notified by the IFC President that an appeal to the Executive Council will

be heard and that sanctions are put on hold. The chapter will have 3 business days to respond and schedule a time for the official hearing. The Executive Council will hear the appeal, with the removal of the Chief Justice. There must be a minimum of 7 IFC Executive Council members in attendance in order to hear an appeal.

5. Appeal Procedure:

- a. The IFC President will begin by guiding the participants through the IFC Hearing Procedure Introduction.
- b. The Chapter will make an opening statement detailing the reason for their appeal. They will provide any relevant evidence to support their claims.
- c. The Chief Justice will make an opening statement explaining the reasoning behind the IFC Judicial Board's decision and explain any discrepancy in the hearing procedure.
- d. The Executive Council will have the opportunity to question the Chapter representatives on their claims.
- e. The Executive Council will have the opportunity to question the Chief Justice on the hearing procedure. They may request any relevant evidence to support the decision.
- f. The Chapter will make a closing statement and clarify any points in question with the Executive Council.
- g. Both the Chapter representatives and the Chief Justice will remove themselves from the room. The Executive Council will deliberate over the Chapter's claims. The Executive Council does not have the ability to reduce fines or sanctions, but only to either confirm the

results of the Judicial Board's decision or send the case back to the IFC Judicial Board, who will try the case again with a new set of IFC Judicial Board members present. At the conclusion of the deliberation period, the Executive Council will take a vote as to the appeal results; a simple majority is required for determination.

- h. The Chapter and the Chief Justice will reenter the hearing room and will be informed of the results.
6. Should an appeal result in a new trial, the Chief Justice will reach out to the chapter to schedule another hearing under standard IFC procedure as referenced in the Constitution within three (3) business days of the official appeal meeting. Should an appeal result in the confirmation of the IFC Judicial Board's holding, any related sanctions will be reinstated immediately, taking into account previous time served.

BY-LAW XII

Guest Speakers

No guest speaker shall be allowed to make a presentation to the legislature solely for the purpose of making a personal profit or for the profit of his organization.

BY-LAW XIII

Statement on Hazing

- 1. Hazing is strictly prohibited.
 - a. Hazing is a fundamental violation of human dignity. It is strictly prohibited at the University of Maryland - College Park. The

University defines hazing as "intentionally or recklessly subjecting any person to the risk of bodily harm, or severe emotional distress, or causing or encouraging any person to commit an act that would be a violation of law or university regulations, for the purpose of initiating, promoting, fostering, or confirming any form of affiliation with a student group or organization, as defined by the Code of Student Conduct. The express or implied consent of the victim will not be a defense."

2. University of Maryland IFC Hazing Policy

a. The IFC will follow the Department of Fraternity and Sorority Life and the University of Maryland's Anti-Hazing Policy.

b. Hazing at the University of Maryland is broken down into three (3) tiers, minor hazing, moderate hazing, and extreme hazing. Each tier has its own set of instances and inherent sanctions. The IFC Judicial Board deals only with infractions in the first 2 tiers, while DFSL and the Police will handle any instances surrounding the 3rd tier.

Chapters can be sanctioned for all of the following infractions; this list is not all inclusive and chapters can be sanctioned for offenses not listed below:

i. Tier 1: Minor Hazing

1. Items that constitute Minor Hazing include but are not limited to:

a. Scavenger hunts

b. Forcing attire

c. Forcing members to carry around certain items at

all times

d. "Favors"

e. Newspaper deliveries

f. Forced cleaning

2. Sanctions for Minor Hazing include but are not limited

to:

a. Educational Programming

b. Two (2) – four (4) weeks of social moratorium

c. Review of New Member Plans

d. Letter to Nationals

ii. Tier 2: Moderate Hazing

1. Items that constitute Moderate Hazing include but are

not limited to:

a. Forced exercise

b. Verbal abuse

c. Forcing new members to sleep at a certain
location

d. Sleep deprivation

2. Sanctions for Moderate Hazing include but are not

limited to:

a. Six (6) – (8) weeks of social moratorium

b. Possible removal from Greek Week

/Homecoming/ Intramural Sports

c. Review of New Member Plans

d. Hazing Presentation to New Members gi Letter to

Nationals

iii. Tier 3: Extreme Hazing

1. Items that constitute Extreme Hazing include but are not limited to:

- a. Forced drinking (alcoholic/non-alcoholic)
- b. Forced eating
- c. Abandonment
- d. Forced nudity
- e. Sodomy
- f. Physical abuse
- g. Forced sexual acts
- h. Forced confinement
- i. Drug use
- j. Starvation

2. Sanctions for Extreme Hazing include but are not limited to:

- a. Referral to Office of Student Conduct and
Department of Fraternity and Sorority Life

3. The Responsibility to Challenge and Report Hazing

- a. All members of the university community share the responsibility to challenge and make known to the Office of Student Conduct acts of apparent hazing.
- b. Apathy in the presence of hazing or acquiescence to hazing are not neutral acts. Individuals who

participate in acts of hazing as perpetrators or victims are personally accountable under this policy, and the Code of Student Conduct.

BY-LAW XIV

Fight Policy

1. The IFC does not tolerate fighting or physically aggressive behavior between or involving members of member chapters in any form.
2. Following the occurrence of a fight, the Chief Justice will make a determination on whether the case was based on actions of individual members, or if the chapter is implicated. If the case involves just individuals, the Chief Justice will defer to the UMD Office of Student Conduct for individual cases. However, if the Chief Justice determines that a chapter, or chapters, are implicated in the incident, he will follow standard IFC Judicial Procedure, outlined in IFC Constitution Article IV.
 - a. An example of an individual case is if two members of two chapters engage in a physical altercation at an event in which specific chapter(s) are being represented.
 - b. An example of a chapter involved case is if two members from two chapters, engage in a fight at an IFC sanctioned event, as the chapter is being represented by the members.
3. The ultimate decision from any ADR as a result of a fight policy will be brought to an Executive Board vote for approval to provide a check on the Chief Justice. This vote is to take place at the next Executive Board meeting following the ADR. Two thirds of the IFC Executive Board in

attendance is required for approval.

BY-LAW XV
Academic Policy
Part I: For Entire
Chapters

1. The provision below is dictated by the cumulative chapter G.P.A. of fraternities compared to the All Men's Average. 2. Chapters with a cumulative G.P.A. at or above the All Men's Average will be considered in good academic standing and will be eligible to apply for chapter scholarships. 3. Scholarships will be extended on a basis that is proportional to the semester's excess budget for the IFC VP of Academic Affairs. Scholarships will be given to 3 fraternities based on the following criteria: highest New Member GPA, highest Cumulative Chapter GPA, and Most Improved Chapter GPA from the previous semester. The excess budget will be divided evenly between the three chapters receiving scholarships that semester based on the aforementioned criteria. 4. Chapters that fall below the All Men's Average will be considered on

Academic Probation and will be assigned a different Probationary Level depending on how far the cumulative chapter GPA falls below the All Men's Average. 5. The Academic Recognition Levels will be dictated as follows:

a. Level 1

i. If a chapter's GPA is 0.01 to 0.05 below the All Men's Average, that chapter will be placed on Level 1 Recognition. Level 1 Recognition entails the following:

1. The Chapter President and Scholarship Chair are required to meet with the IFC VP of Academic Affairs within the first two months of the semester. 2. The chapter's Scholarship Chair (or similar officer of the

chapter) must submit a plan for academic improvement within the first two months of the semester to be approved by the IFC Vice President of Academic Affairs. b. Level 2

i. If a chapter's GPA is 0.06 to 0.10 below the All Men's Average, that chapter will be placed on Level 2 Recognition. Level 2 Recognition

entails the following:

1. All requirements listed for Level 1 Recognition 2.

Additionally, 35 percent of chapter membership must be in attendance at an academic event created by the chapter or attend another campus event within the same semester that is approved by the Vice President of Academic Affairs. c. c. Level 3

i. If a chapter's GPA is 0.11 to 0.15 below the All Men's Average, that chapter will be placed on Level 3 Recognition. Level 3 Recognition entails the following:

1. All requirements listed for Level 1 and 2 Recognition 2.

Additionally, 60 percent of chapter membership must be in attendance at the major academic event set by the Vice President of Academic Affairs for that semester. If there is no event in the semester in which the chapter receives Level 3 Recognition, they can have 60 percent of their members attend an event created by the chapter or attend another campus event within the same semester that is approved by the Vice President of Academic Affairs. 3. The chapter must only extend bids to potential new

members with individual Grade Point Averages at or above 2.75 for the following semester or until the overall chapter Grade Point Average is less than 0.10 below the All Men's Average. D.

Level 4

i. If a chapter's GPA is 0.16 or below the All Men's Average, that chapter will be placed on Level 4 Recognition. Level 4 Recognition entails the following:

1. All requirements listed for Level 1, 2 and 3 Recognition 2.

The chapter will not be allowed to participate in

Homecoming or Spring Fest (or any events established hereafter with the same general purpose). 6. If a chapter does not comply with the requirements of their assigned

Academic Recognition Level, they will be called into a hearing by the IFC Judicial Board, where the IFC Vice President of Academic Affairs will be present to provide testimony related to the academic standards of the chapter in question. Upon the determination of responsibility, chapters will

be sanction with 1 to 16 weeks of social moratorium.

BY-LAW XVI

Academic Policy Part II: For New Members and Recruits

1. To further the cause of academic achievement in the Greek System at the University of Maryland, College Park, there will be a unification of the required grade point average necessary in order to become an initiated member of a fraternity recognized by the Interfraternity Council.
2. Any chapter with an overall Grade Point Average below the All Men's Grade Point Average for one semester or a New Member Grade Point Average below a 2.75 is required to adhere to the following requirements:
 - a. The chapter must provide written justification for extending a bid to a potential new member with an individual Grade Point Average below a 2.75.
 - b. The chapter Scholarship Chairman and one representative from the chapter Executive Board (if the Scholarship Chairman is not an Executive Board position) must meet with the Vice President of Academic Affairs at the start and midpoint of the following semester to discuss academic plans and programs for both brothers and new members.
3. Any chapter with an overall Grade Point Average below a 3.0 for two or more consecutive semesters or a New Member Grade Point Average below a 2.75 for two or more consecutive semesters is required to adhere to the previous two requirements and the following:
 - a. The chapter must only extend bids to potential new members with

individual Grade Point Averages at or above 2.75 for the following semester or until the overall chapter Grade Point Average reaches 3.0.

- b. The chapter must satisfy the Academic Programming expectation with seventy-five (75) percent of chapter members in attendance.

BY-LAW XVII

Committee Funds

It is resolved that all monetary requirements set by any committee, included but not limited to the Homecoming and Greek Week Committees, shall be presented and approved by the Executive Council.

BY-LAW XVIII

SEM Walks

1. The Executive Council is responsible for serving as a liaison to the Social Event Monitors during the times designated by the Vice President of Risk Management.
2. A schedule outlining these times will be handed out to each executive board member within the first week of each semester.
3. Two missed sessions due to absence, without finding a replacement will result in the said executive board member losing their honorarium.
4. Each executive board will refrain from using illegal substances and or alcohol during the nights he is supposed to walk.
5. The Chief Justice is excused from walking SEM, as to remain impartial for potential hearings that may occur.

BY-LAW XIX

SEM Dues

All chapters without Houses will pay the same SEM rate as the sororities (\$130). This increases the dues of all other chapters to \$222. If a chapter protected under this amendment wishes to co-sponsor a party, they would bear all registration fees.

BY-LAW XX

Organized Transportation

1. Member chapters agree that if their chapter formally or informally hosts or organizes an event that requires organized transportation, the organized transportation service will pick up and drop off the attendees of that organized function in an area that is deemed suitable by the Executive Council so that the services of the transportation company will not disturb the residents of the community.
 - a. Suitable areas may include, but are not limited to; public parking lots, and University of Maryland property.
 - b. Non-suitable areas include: street corners, streets, and areas seen as "solely residential."
2. Member chapters found in violation of the agreement on organized transportation "pick-up and drop-off" areas shall be directed to the IFC Judicial Board for review.

BY-LAW XXI

IFC Delegates

1. The IFC Delegates position will be a non-voting chapter representative to the IFC Executive Board. They will be tasked with the responsibility of relaying important developments and/or events to their respective chapters and expressing their chapters' perspectives on important issues.
2. Every chapter will have one IFC Delegate. The IFC Delegate position is encouraged to be incentivized from within the chapter as a standard Executive Board position would be, as the Delegate will receive experience and training in preparation for an IFC Executive Board position.
3. Delegates are to be selected on an annual basis.
4. IFC Delegate duties are as follows:
 - a. Attend monthly meetings
 - b. Notate and report minutes from meetings to their respective chapters
 - c. Report academic performance, community service hours and major chapter events to the IFC Executive Board
 - d. Act as liaison between IFC Executive Board and chapter with all administered surveys, contact information, and forms
 - e. Enroll in the Jr. IFC program (one of the two semesters during which the position is held)

BY-LAW XXII

Away Weekend Policy

1. An Away Weekend will be defined as any event that occurs within a two-week predetermined period that is chapter organized and/or funded,

features a significant number of members from one chapter in addition to guests, and takes place outside of College Park, MD.

2. The IFC Executive Board will announce the two weeks during which Away Weekends can occur at the beginning of each semester. If a chapter has an extenuating circumstance prohibiting an Away Weekend from being held within the predetermined two-week period, that chapter must seek a special exemption from the IFC Executive Board at least four weeks before the event. This exemption must be requested in writing to the VP of Risk Management. Chapters that hold Away Weekends outside the predetermined period without being granted a special exemption are committing a judicial violation and will be subject to fines of up to \$1,000 and/or social moratorium up to eight weeks.
3. Away Weekends must be registered with the IFC Executive Board at least three weeks before the event. In order to register an Away Weekend, a chapter must submit a location, an itinerary, and a risk management plan for the weekend to be approved by the VP of Risk Management. Chapters must also submit a list of people in attendance at their Away Weekend before they leave for the trip. Chapters that hold an Away Weekend without registering the event with the Executive Board are committing a judicial violation and will be subject to fines of up to \$1,000 and/or social moratorium up to eight weeks.
4. Chapters assume full responsibility for the actions of their members in attendance as well as the guests in attendance throughout the entirety of the Away Weekend. All chapter members present and attendees are to behave in an appropriate manner consistent with University of Maryland

values, treat their destination with respect, and comply with the requests of any landlord or administrative official. Attendees are not to damage property. Chapters with attendees in violation of this clause will be tried by the IFC Judicial Board and are subject to fines of up to \$2,000 (in addition to reparation of damages), up to 16 weeks of social moratorium, and a future Away Weekend ban. Additionally, the IFC Judicial Board may develop additional constructive sanctions.

5. The IFC Judicial Board reserves the right to defer Away Weekend cases to the Office of Student Conduct if they exceed the jurisdiction of the IFC Constitution.

BY-LAW XXIII

Other University Policies

1. The IFC will follow the University's and the Department of Fraternity and Sorority Life's policy on Sexual Assault, Hazing, and Good Samaritan Policies.

BY-LAW XXIV

Communication Plan

1. Each member chapter of the IFC should not respond to any media, social media, marketing, or crisis management requests before first consulting their national headquarters.